

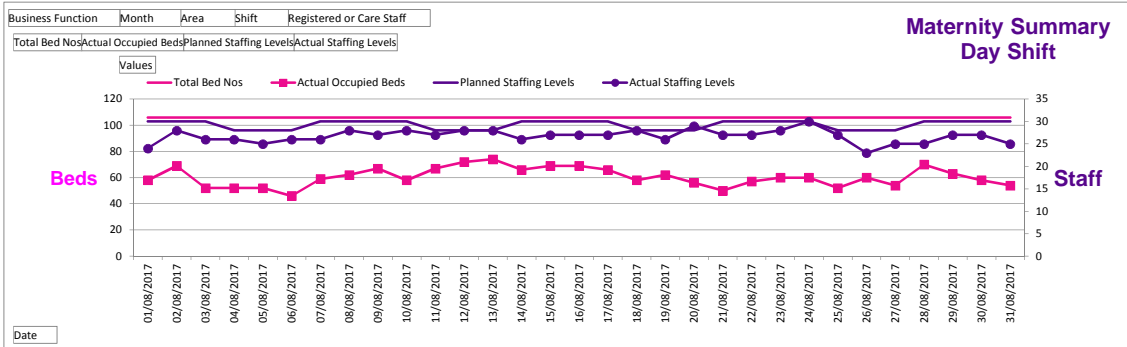
**Staffing Report - Maternity (all Areas)**

**August-2017**

Last updated: 14/09/2017 at 13:57

<b>Funded WTE</b>	<b>Registered</b>	165.30	<b>Current WTE</b>	<b>Registered</b>	143.83	<b>Number of shifts lost to Sickness Absence</b>	<b>Registered</b>	135
	<b>Unregistered</b>	49.10		<b>Unregistered</b>	40.53		<b>Unregistered</b>	35
	<b>Total</b>	<b>214.40</b>		<b>Total</b>	<b>184.36</b>		<b>Total</b>	<b>170</b>

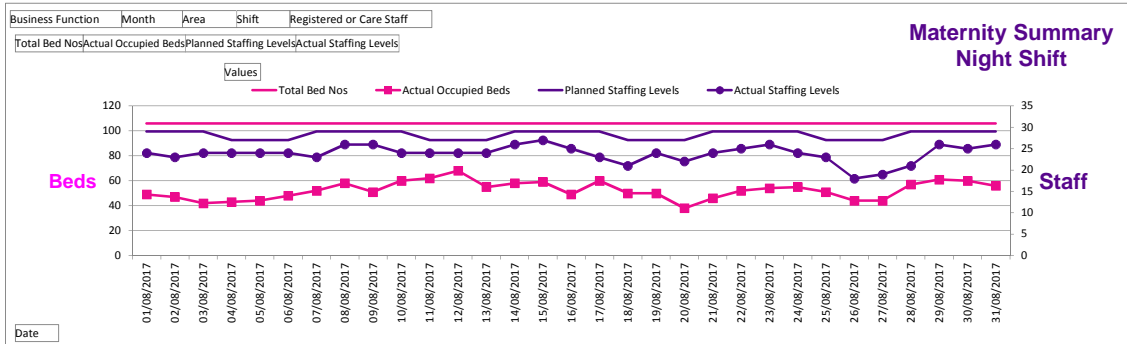
**Day Shift**



**Narrative**

During the month of August actual staffing numbers fell short of required numbers on several occasions, staffing numbers have been successfully increased using the new bank process that rewards uptake of a defined number of shifts.

**Night Shift**



**Narrative**

Actual staffing numbers on the night shift have been reduced over the month of August, due to the nature of post natal short stay and early discharge bed occupancy often drops at night compared to day activity, staff are flexed across the inpatient areas to provide care where needed.

**Staffing Concerns**

<b>Number of shifts where staffing levels are not compliant with planned levels</b>	
<b>Number of staffing related concerns escalated to Matron or higher</b>	

**Ward Manager's Assurance Statement**

Actual staffing numbers compared to required levels have fallen short on occasion throughout the month of August, however bed occupancy levels have also varied and no adverse incidents are known to have occurred due to staffing issues. Contingencies are in place to manage any staffing shortage, a new bank process has been implemented over the summer months whereby midwives receive additional monetary reward for committing to a defined number of bank shifts, this has proved to be popular with staff. There is senior midwifery presence 7 days a week and the most senior band 7 midwife in the unit leads the night shift and has full understanding of escalation procedures. Community Midwives can be called in during escalation and this has been required once as a precaution. Gaps in staffing numbers have been attributed to vacancy and higher than usual levels of maternity leave. Recruitment has resulted in a significant number of midwives due to start working in the Trust during September /

Signed  Date

**Key**

<b>Beds Total</b>	The total number of beds allocated or available to the ward
<b>Beds Occupied</b>	Of the total beds, the number that have a patient in the bed
<b>WTE Funded</b>	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
<b>WTE Actual</b>	Of the Funded WTE, the actual staffing level for the shift.
<b>Registered</b>	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
<b>Unregistered</b>	Unregistered staff are care staff that assist nurses with the day to day care of patients