

Staffing Report - Neonatal Care

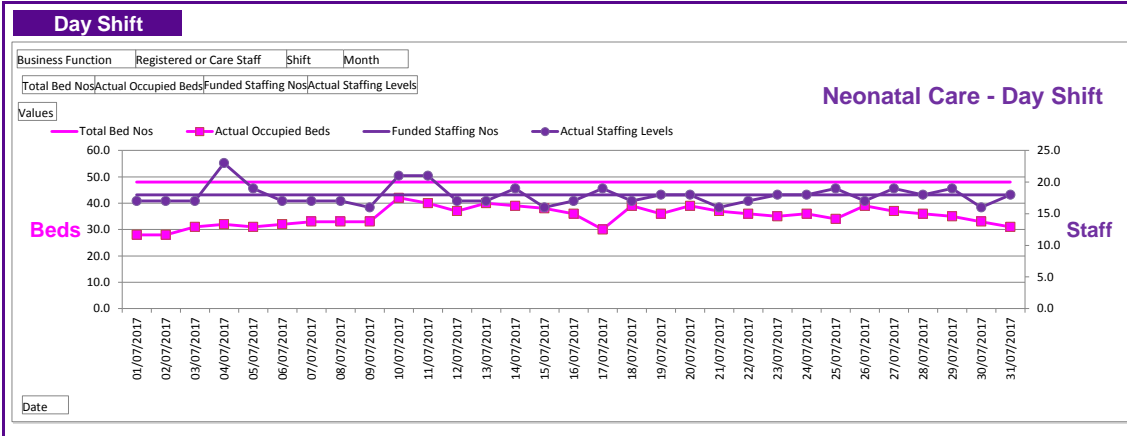
July 2017

Last updated: **04/08/2017**

Funded WTE	Registered	121.7
	Unregistered	7.4
	Total	129.1

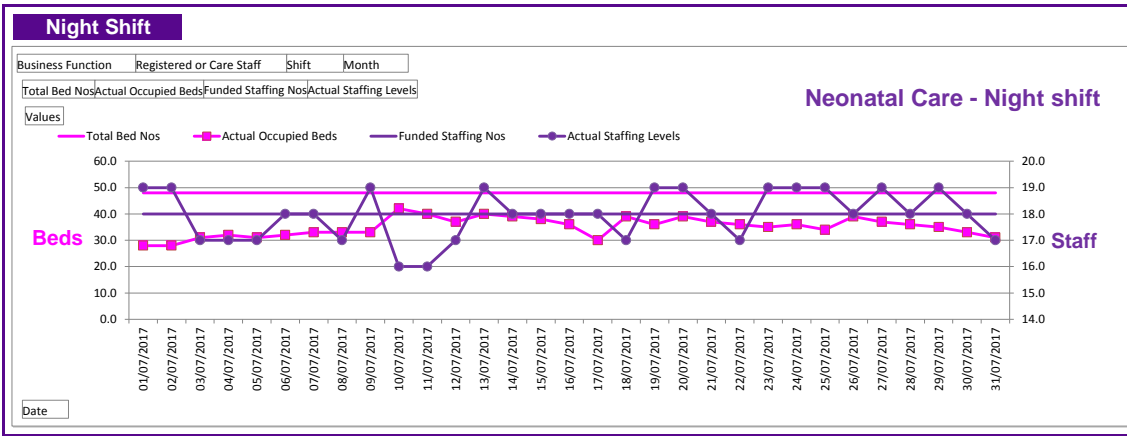
Current WTE	Registered	117.5
	Unregistered	6.5
	Total	124

Number of shifts lost to Sickness Absence	Registered	68
	Unregistered	0
	Total	68



Narrative

The overall occupancy for the month of July was 83.5% with Intensive care at 95.4%, High Dependency at 68.3% and Low Dependency at 108%. The unit was on Red Status for 31 shifts all due to activity none for staffing issues. The current recruitment for Band 5 staff successfully appointed 8.8 WTE staff - all of which need to complete the ODN Neonatal Induction Programme which commences in October 2017. Due to success at interview for ANNP training 5 staff will be moving from the clinical workforce and a further recruitment is planned for staff with existing neonatal experience.



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Staffing Concerns

Loss of 5 very experienced neonatal nurses to ANNP training which will affect the skill mix and support for more junior staff, however this does give promotion prospects for current staff and will improve staff morale.

Number of shifts where staffing levels are not compliant with planned levels	0
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

Ongoing recruitment is supported to maintain the agreed safe staffing levels

Signed by: **V Irving** Date: **04/08/2017**

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded
WTE Actual	WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients