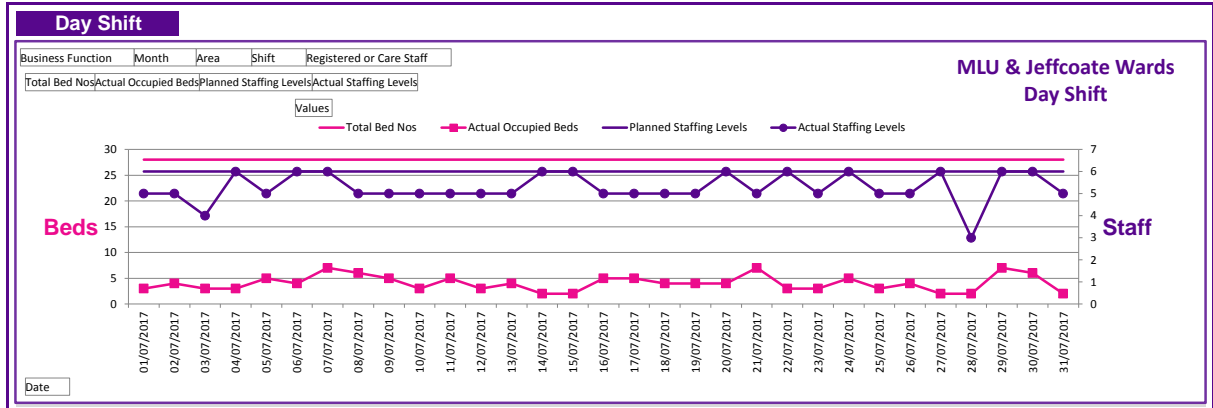


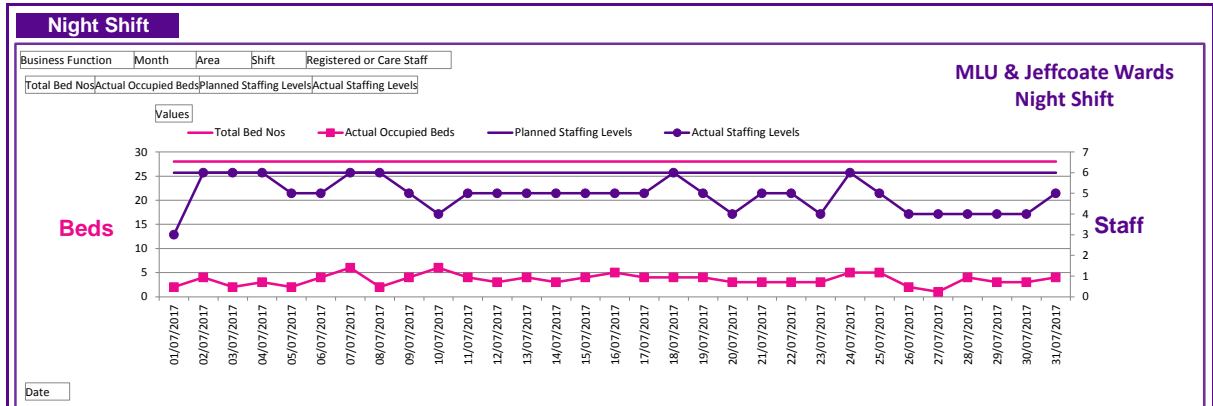
**Staffing Report - MLU & Jeffcoate July-2017** Last updated: 10/08/2017 at 14:29

<b>Funded WTE</b>	<b>Registered</b>	38.8	<b>Current WTE</b>	<b>Registered</b>	36.1	<b>Number of shifts lost to Sickness Absence</b>	<b>Registered</b>	36
	<b>Unregistered</b>	10.8		<b>Unregistered</b>	6.9		<b>Unregistered</b>	20
	<b>Total</b>	49.60		<b>Total</b>	43.00		<b>Total</b>	56



**Narrative**

The midwifery led unit is a birthing ward for women who are low risk. There were 9 day shifts during the month when there was a high acuity levels. During times when there are high acuity levels the staff are flexed across the maternity areas to ensure patient safety is maintained at all times.



**Narrative**

On the night shifts on July there was one shift where there were higher acuity versus staffing levels. During times of higher acuity staff are flexed across the service so patient safety is maintained at all times.

**Staffing Concerns**

Number of shifts where staffing levels are not compliant with planned levels	20
Number of staffing related concerns escalated to Matron or higher	

**Ward Manager's Assurance Statement**

The nature of the MLU means that activity levels are unpredictable and when there are quieter periods staff are sent to other areas to help. The graph above reflects that on 20 occasions staffing does not meet agreed staffing levels. However, the graph does not reflect how many women are postnatal or are in established labour. One to one care needs only to be maintained for women who are in active labour. There is a dedicated supernumery shift leader who is available to assist in times of peak activity and the shift leader completes an intrapartum acuity tool to assess safety. In times of high activity the shift leader contacts the unit bleep holder so staffing can be assessed and staff can be moved to areas within maternity to ensure patient safety is prioritised and maintained.

Signed: **Angela Broad** Date: **4.8.17**

**Key**

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients