

Staffing Report - Neonatal Care

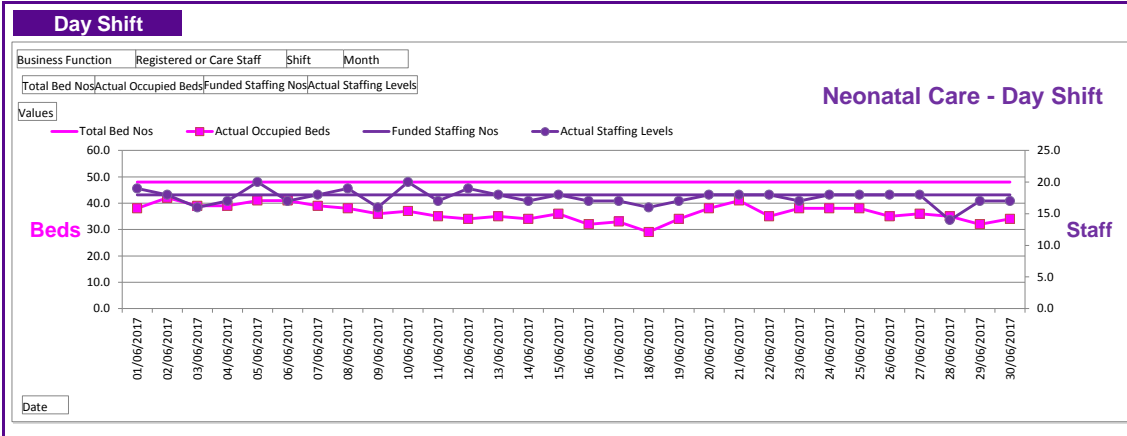
June 2017

Last updated: 07/07/2017

Funded WTE	Registered	121.7
	Unregistered	7.4
	Total	129.1

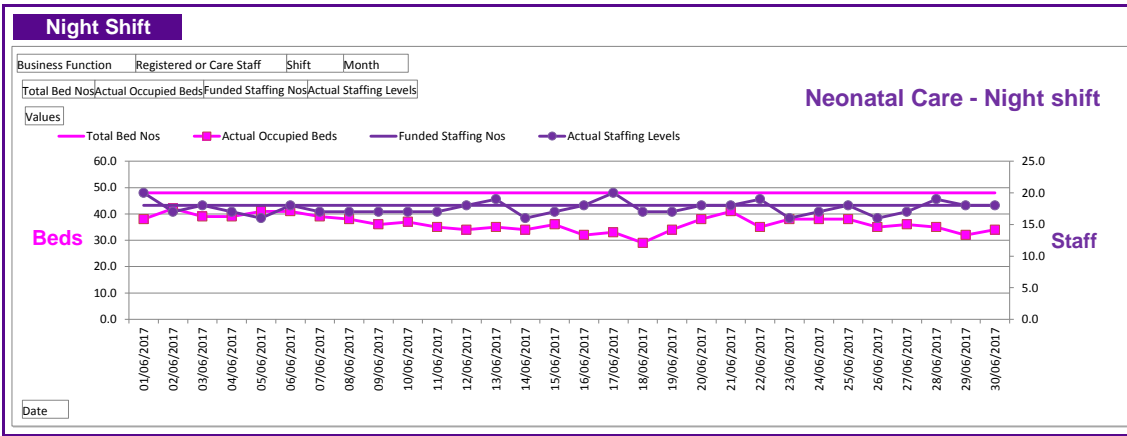
Current WTE	Registered	117.5
	Unregistered	6.8
	Total	124.3

Number of shifts lost to Sickness Absence	Registered	74
	Unregistered	0
	Total	74



Narrative

The overall occupancy for the month of June 2017 was 84.7% with Intensive Care at 81%, High Dependency at 77% and Low Dependency at 91%. The unit was on Red status for 8 shifts due to occupancy - there were no shifts Red for staffing. Staff successful at the Band 3 interviews will commence in post on 1st August 2017 and the Experienced Band 5 staff starting throughout the month of August. Interviews for the next Band 5 recruitment are scheduled for 13/14th July, to be in post by October 2017. As staff return from maternity leave the dependency on bank is reducing.



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Staffing Concerns

Experienced staff at Band 6 & 7 being interviewed for Trainee Advanced Neonatal Nurse Practitioners posts which will deplete the skill mix in the clinical areas

Number of shifts where staffing levels are not compliant with planned levels	0
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

Use of staff working Bank shifts has reduced to 1 per 24 hrs as staff return from Maternity leave. New starters in the Band 3 role should have completed their training and be fully competent by October.

Signed by: **V Irving** Date: **07/07/2017**

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded
WTE Actual	WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients