

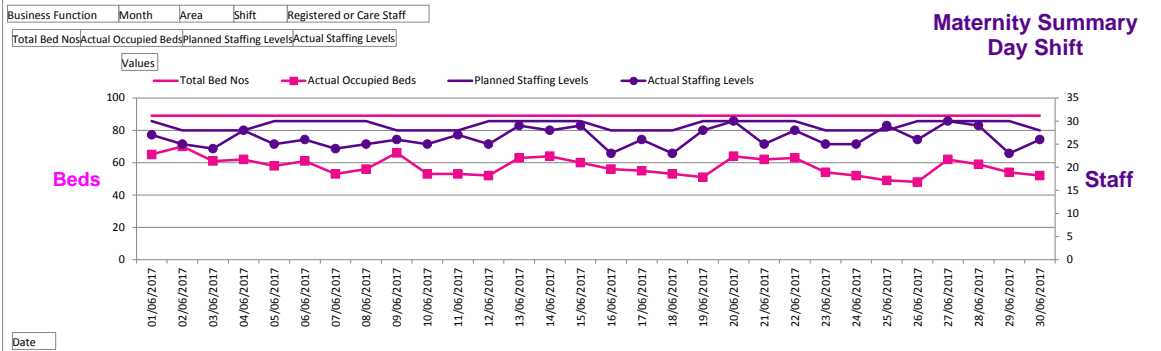
Staffing Report - Maternity (all Areas)

June-2017

Last updated: 17/07/2017 at 10:35

Funded WTE	Registered	44.40	Current WTE	Registered	36.40	Number of shifts lost to Sickness Absence	Registered	49
	Unregistered	20.90		Unregistered	18.50		Unregistered	17
	Total	65.30		Total	54.90		Total	66

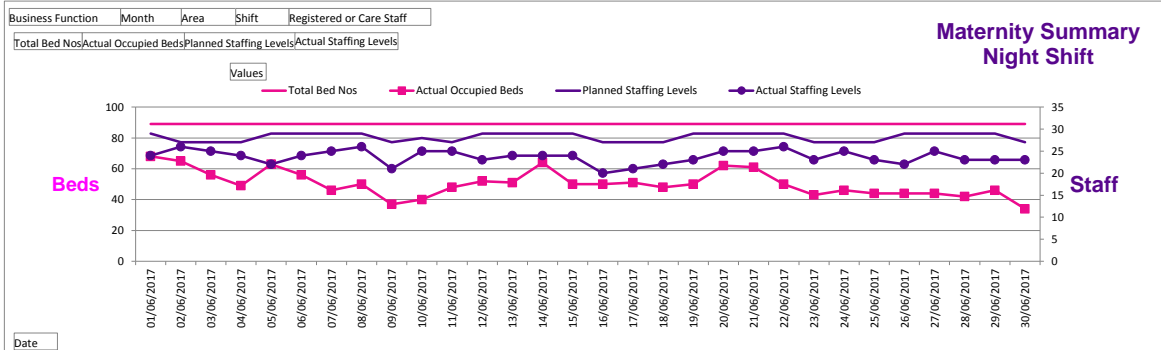
Day Shift



Narrative

Staffing numbers fell below the planned levels due to both long and short term sickness, however bed occupancy in the month of June was reduced compared to previous months as per the natural variation in birth numbers that occurs. Bank cover is requested for uncovered shifts as well as utilising staff flexibly where the need is greatest across the clinical floor.

Night Shift



Narrative

Actual staffing numbers did not meet the agreed planned levels frequently in the month of June however occupancy was generally lower across the areas throughout the month in line with the natural variation in activity / birth rate seen throughout the year. The bleep holding manager is responsible throughout the day and senior shift leader at night for ensuring staff are mobilised across the clinical areas according to acuity levels. A new initiative to attract bank coverage has been put into place and has commenced during the month of June and seems to be received well by staff who are committing to covering shifts throughout the summer months.

Staffing Concerns

Number of shifts where staffing levels are not compliant with planned levels	28
Number of staffing related concerns escalated to Matron or higher	2

Ward Manager's Assurance Statement

Shift leaders raise an incident through the Ulysses system when their agreed staffing levels are not met however the bleep holder for maternity continually monitors the situation and addresses staff shortages by utilising staff effectively. There are no incidents raised in the previous month where any harms have been attributed to staffing levels not being met, other measures that support safety and service user experiences such as 1-1 care in labour is compliant and delays in women receiving epidurals is negligible. Due to the lower activity the negative impact of not meeting the planned staffing numbers has been very low however it is acknowledged that activity will increase going forward, recent recruitment to vacancies will see new staff come into the system in the months of August and September, bank cover will continue to support in the interim.

Signed **Jenny Butters** Date **13.07.17**

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients