

Staffing Report - Neonatal Care

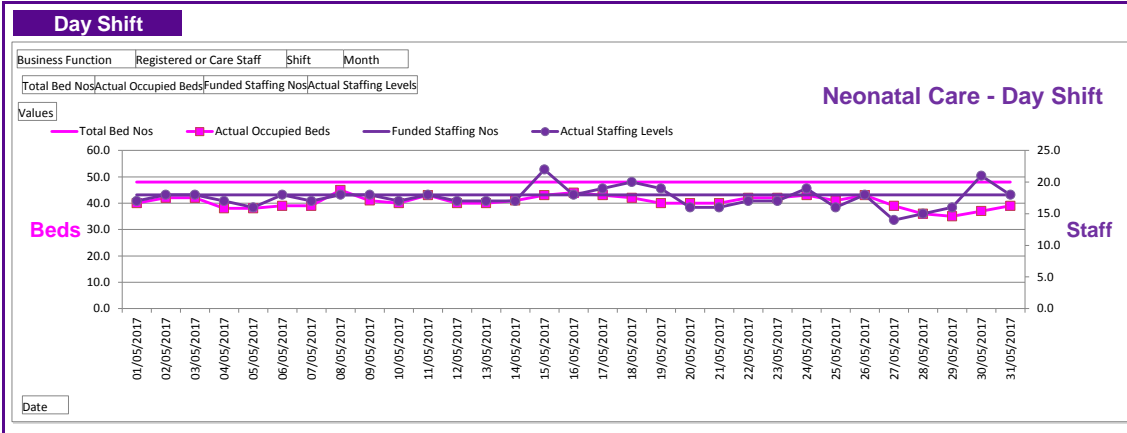
May 2017

Last updated: **12/06/2017**

Funded WTE	Registered	121.7
	Unregistered	7.4
	Total	129.1

Current WTE	Registered	117.5
	Unregistered	6.8
	Total	124.3

Number of shifts lost to Sickness Absence	Registered	91
	Unregistered	5
	Total	96



Narrative

The overall occupancy for the month of May 2017 was 91.3% with Intensive Care at 76%, High Dependency at 90% and Low Dependency at 101%. The unit was on Red status for 21 shifts due to occupancy there were no Red status shifts due to staffing issues. The recruitment process for both Band 5 experienced staff and Band 3 staff is completed - staff not yet in post. A new recruitment has commenced for Band 5 staff to start in October 2017.



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Staffing Concerns

On going recruitment for Band 2 staff and New recruitment for Band 5 staff

Number of shifts where staffing levels are not compliant with planned levels	0
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

Staffing levels are monitored on a twice daily basis and during the month of May 2017 there were no red status shifts due to staffing issues. Staff continue to work flexibly to meet the needs of the service

Signed by: **V Irving** Date: **12/06/2017**

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded
WTE Actual	WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients