

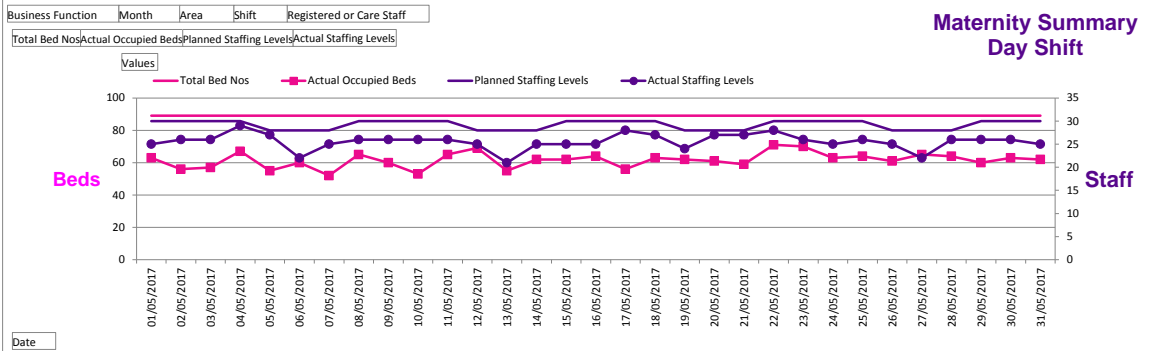
Staffing Report - Maternity (all Areas)

May-2017

Last updated: 13/06/2017 at 11:50

Funded WTE	Registered	44.40	Current WTE	Registered	36.40	Number of shifts lost to Sickness Absence	Registered	27
	Unregistered	20.90		Unregistered	18.50		Unregistered	28
	Total	65.30		Total	54.90		Total	55

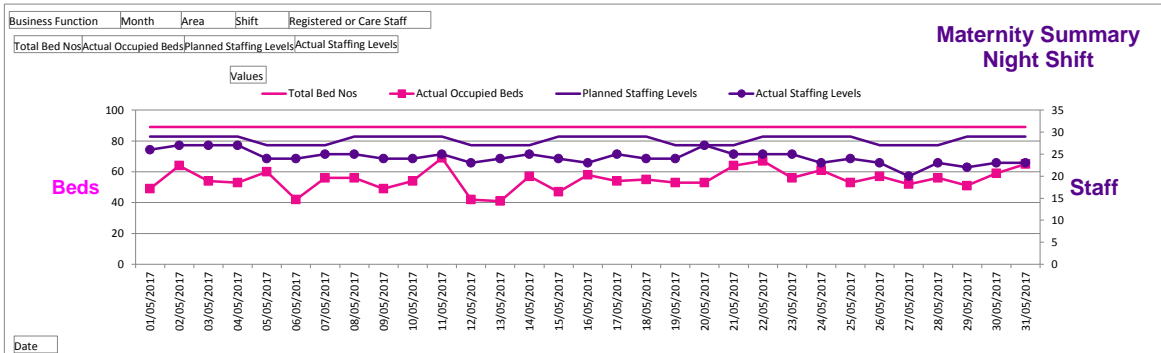
Day Shift



Narrative

The staffing levels have consistently fell below agreed staffing levels on several occasions throughout the month however as staff now rotate around the different clinical areas it is possible for the staff to be placed in areas of greatest need according to acuity, this is a process that takes place throughout the 24 hr period and led by the maternity bleep holder who has a helicopter view across the floor. Activity is monitored on a four hourly basis across the areas and together with acuity tools professional judgement is used to achieve optimum safety. The levels have been reduced due to the impact of higher than usual levels of maternity leave and short term sickness, all shift shortfalls are offered up for bank uptake.

Night Shift



Narrative

The staffing levels although were below, the agreed level, the staffing was appropriate for the bed occupancy. Staff are redeployed to cover areas of increased activity. The ward managers review the staffing on a daily basis to address any short falls. All shortness is covered by bank staff if possible. The maternity unit is proactively recruiting to cover maternity leave to ease the impact

Staffing Concerns

Increase maternity leave and short term sickness

Number of shifts where staffing levels are not compliant with planned levels	0
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

Although reduced staffing levels are demonstrated all processes are followed to address the deficit both at the time of the roster creation and as the sickness and absence occur, shortages are reported through the Trust incident reporting system however on review there has not been any clinical incidents that can be attributed to staff shortage.

Signed: J Butters Date: 12.06.17

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients