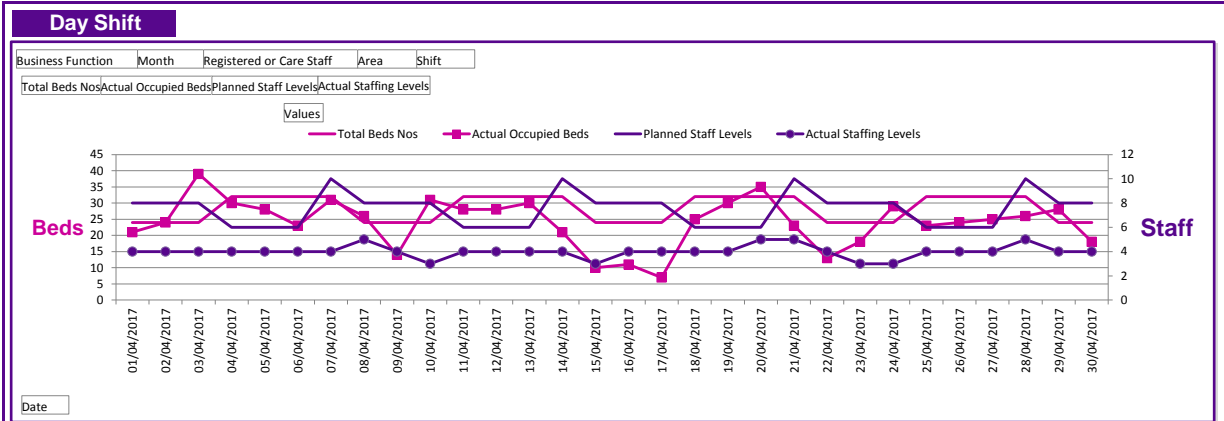


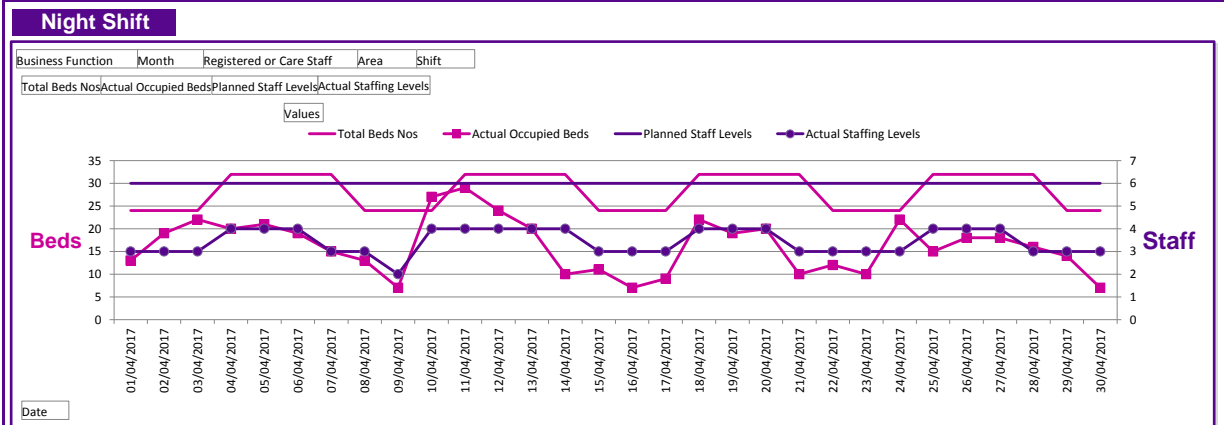
Staffing Report - Gynaecology April 2017 Last updated: 15/05/2017 at 13:41

Funded WTE	Registered	39.00	Current WTE	Registered	32.00	Number of shifts lost to Sickness Absence	Registered	9
	Unregistered	15.00		Unregistered	10.48		Unregistered	12
	Total	54.00		Total	42.48		Total	21



Narrative

Due to planned building work, the Gynaecological ward is split across 2 areas with 9 beds on Gynae ward 1 and 23 beds on Rosemary/ Catharine medical centre making a total number of 32 beds that specialising in complex oncology surgery, general gynaecology surgery, palliative care, end of life care and symptom control along with unplanned gynaecological emergency admissions. During the month of April, the staff to patient ratio of 1:8 was exceeded on 2 occasions, however the team were supported by the HDU nurses where appropriate, HCA's and Assistant Practitioners and the ward managers who shift lead and provide visible leadership.



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Staffing Concerns

Number of shifts where staffing levels are not compliant with planned levels	2
Number of staffing related concerns escalated to Matron or higher	0

Matron Assurance Statement

The ward mangers have provided a visible, leadership presence and support to staff during the 2 occasions when the 1:8 staffing ratio was exceeded. Additional support was also provided by assistant practitioners, support staff and HDU staff. There were no escalations reported or incidents in relation to this.

Signed: Gillian Walker Date: 12/05/2017

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients