**Liverpool Women's**
NHS Foundation Trust
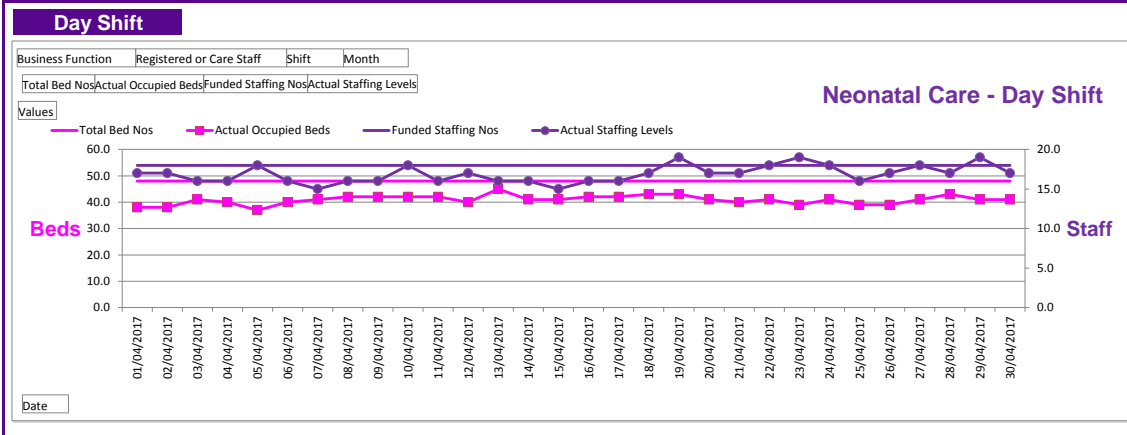
## Staffing Report - Neonatal Care    April 2017

Last updated:    **10/05/2017**

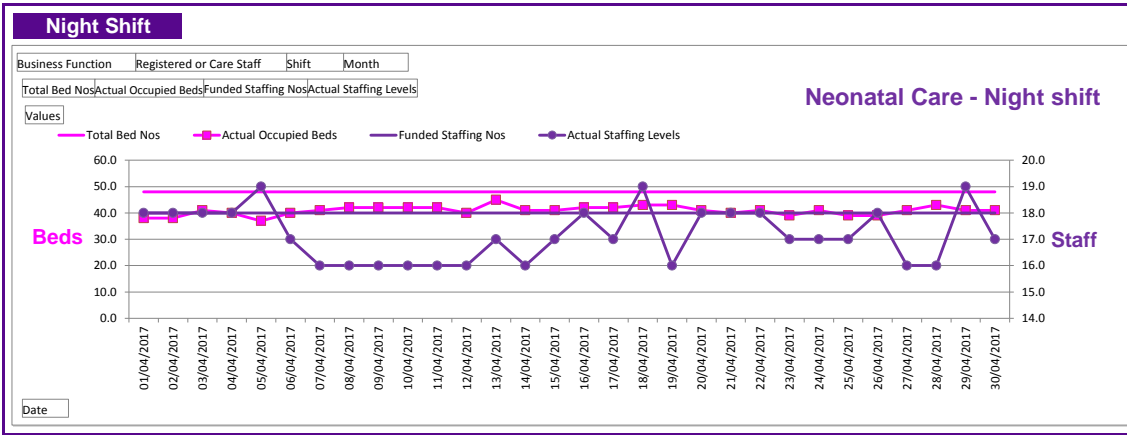| **Funded WTE** | Registered | 123.8 |
| | Unregistered | 7.4 |
| | Total | 131.2 |

| **Current WTE** | Registered | 115.9 |
| | Unregistered | 7.4 |
| | Total | 123.3 |

| **Number of shifts lost to Sickness Absence** | Registered | 70 |
| | Unregistered | 9.5 |
| | Total | 79.5 |

### Day Shift

Business Function | Registered or Care Staff | Shift | Month

Total Bed Nos | Actual Occupied Beds | Funded Staffing Nos | Actual Staffing Levels

Values

**Neonatal Care - Day Shift**

Legend: — Total Bed Nos  ■ Actual Occupied Beds  — Funded Staffing Nos  ● Actual Staffing Levels

Beds / Staff

Date



### Narrative

The overall occupancy for the month of April 2017 was 93% with Intensive care at 87%, High Dependency at 82% and Low dependency at 103%. Sickness has reduced to 4.68%   with 79.5 shifts lost to direct patient care. Staff continue to work flexibly to meet the needs of the service.    The unit was closed for 19 shifts due to occupancy and 5 shifts due to staffing as a result of last minute sickness.

### Night Shift

Business Function | Registered or Care Staff | Shift | Month

Total Bed Nos | Actual Occupied Beds | Funded Staffing Nos | Actual Staffing Levels

Values

**Neonatal Care - Night shift**

Legend: — Total Bed Nos  ■ Actual Occupied Beds  — Funded Staffing Nos  ● Actual Staffing Levels

Beds / Staff

Date



### Narrative

The overall occupancy  for the month of April 2017 was 93% with Intensive Care  at 87%, High Dependency at 82% and Low Dependency at 103%. Sickness has reduced to 4.68% with 79.5 shifts lost to direct patient care. Staff continue to work flexibly to meet the needs of the service.  The unit was closed for 19 shifts due to occupancy and 5 shifts due to staffing as a result of last minute sickness.

### Staffing Concerns

Staff are returning from  maternity leave and the dependency on additional shifts is reducing

| Number of shifts where staffing levels are not compliant with planned levels | 5 |
| Number of staffing related concerns escalated to Matron or higher | 5 |

### Ward Manager's Assurance Statement

Staff continue to work flexibly to meet the needs of the service.  The recruitment process for experienced neonatal staff has been completed with 2 staff recruited.( 1.6 WTE)

Signed by:  V Irving    Date  10/05/2017

### Key

| Beds Total | The total  number of beds allocated or available to the ward |
| Beds Occupied | Of the total beds, the number that have a patient in the bed |
| WTE Funded | WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.   Of the Funded WTE, the actual staffing level for the shift. |
| WTE Actual | |
| Registered | A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives Unregistered staff are care staff that assist nurses with the day to day care of patients |
| Unregistered | |