

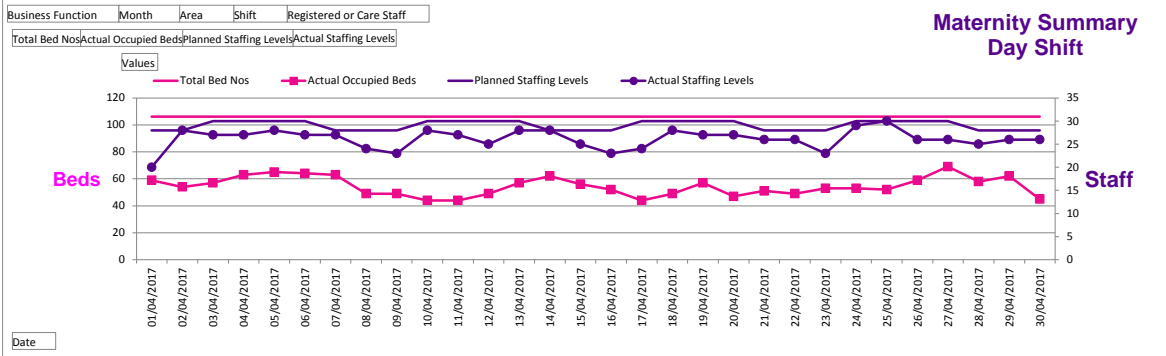
Staffing Report - Maternity (all Areas)

April-2017

Last updated: 16/05/2017 at 18:56

<b>Funded WTE</b>	<b>Registered</b>	44.40	<b>Current WTE</b>	<b>Registered</b>	36.40	<b>Number of shifts lost to Sickness Absence</b>	<b>Registered</b>	24
	<b>Unregistered</b>	20.90		<b>Unregistered</b>	18.50		<b>Unregistered</b>	25
	<b>Total</b>	65.30		<b>Total</b>	54.90		<b>Total</b>	49

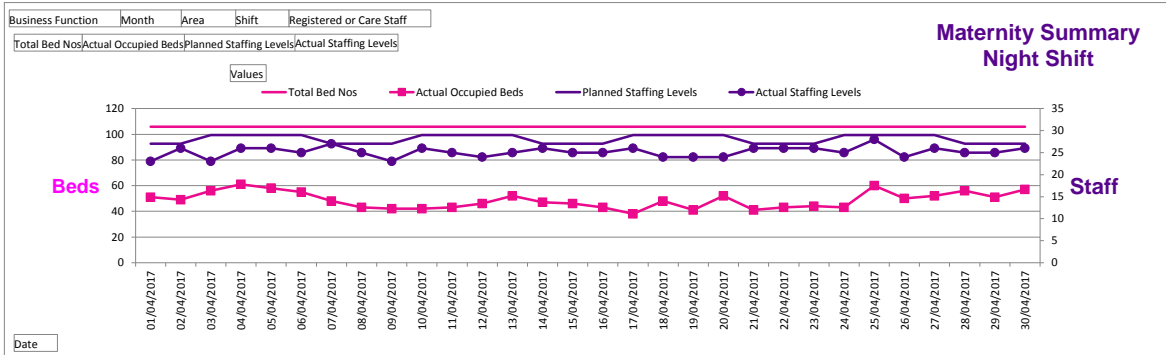
Day Shift



Narrative

At times the staffing levels is below the planned number, however bed occupancy has been low. Sickness impacts upon Mangers being able to fully staff there areas, and the maternity unit is carrying increased maternity leave and a vacancy factor

Night Shift



Narrative

At times the staffing levels at night are below the agreed numbers, however the unit re allocates midwives from day shifts to night shift to cover and the ward managers cover the clinical needs during the day. However as the bed occupancy is below the available beds the staffing would be deemed safe for the number of occupied beds.

Staffing Concerns

Number of shifts where staffing levels are not compliant with planned levels	0
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

The E Roster is formulated in a timely manner to maximise the opportunity to ensure staffing is the best it can be, and that any areas of potential pressure can be identified and amended. Although the actual staffing level is below what is planned, bed occupancy fluctuates day by day and therefore staff are redeployed to areas with increased activity. Activity and acuity are monitored every four hours by a senior midwife. Staffing is discussed in the morning at the senior midwives, nursing exec huddle and plans are scrutinised to ensure all options are considered when the acuity and activity are greater. We have a local escalation process to assist in such circumstance. The trust is committed to recruitment and active recruitment is underway, however the process is lengthy and therefore this can create a lag time. Shifts that do not reach the agreed number go out to bank to cover the short fall

Signed: F Bryant Date: 15/05/2017

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients