

Staffing Report - Neonatal Care

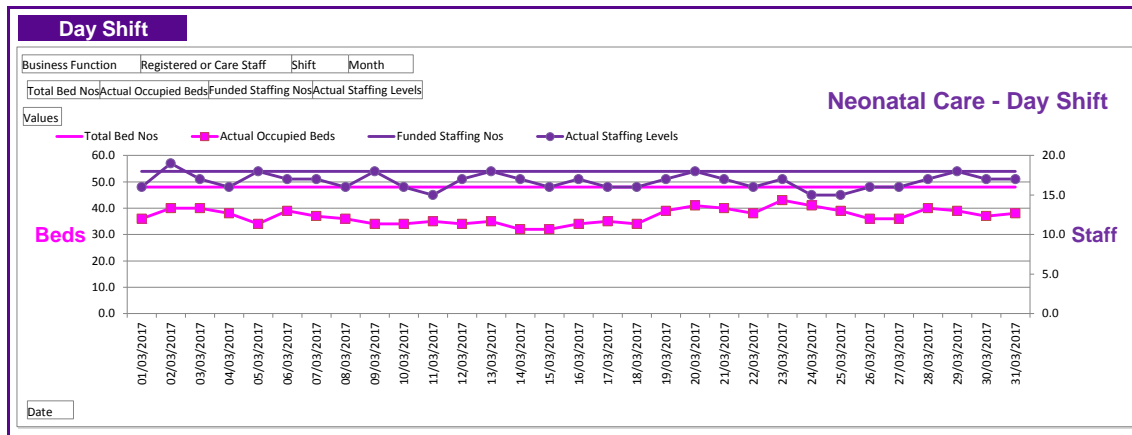
March 2017

Last updated: 11/04/2017

Funded WTE	Registered	123.8
	Unregistered	7.4
	Total	131.2

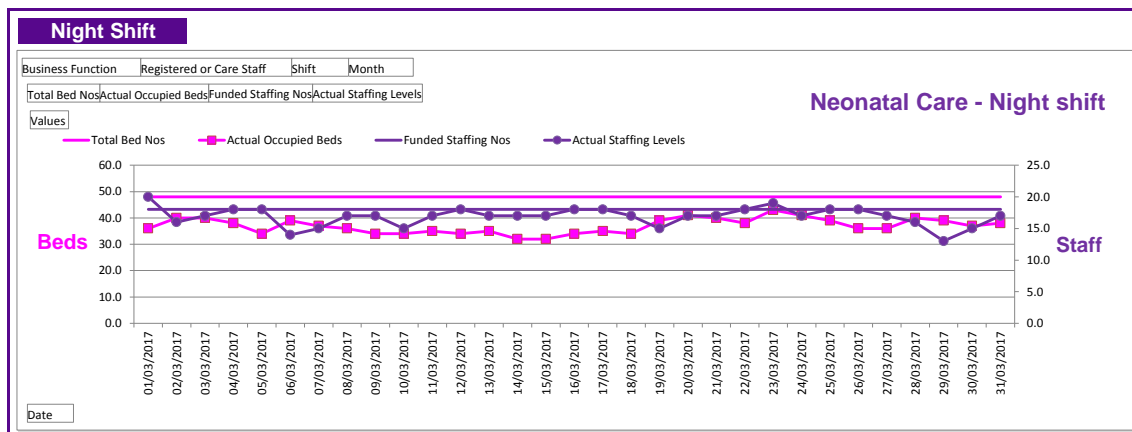
Current WTE	Registered	116.73
	Unregistered	7.4
	Total	124.13

Number of shifts lost to Sickness Absence	Registered	101
	Unregistered	0
	Total	101



Narrative

The overall occupancy for the month of March 2017 was 83.7% with Intensive Care at 101%, High Dependency at 56.7% and Low Dependency at 82.4%. Sickness has remained higher than the Trust target at 5.9% with a total of 101 shifts lost to direct patient care. Staff continue to work flexibly and working bank shifts to meet the needs of the service. The unit was closed on 12 shifts 2 of these were due to staffing issues - last minute sickness.



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Staffing Concerns

Long term sickness accounting for 655 of all sickness absence.

Number of shifts where staffing levels are not compliant with planned levels	2
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

Staff are working flexibly to meet the needs of the service and as those on maternity leave start to return there should be a reduced dependency on bank shifts. A further recruitment for experienced Neonatal Nurses has commenced and interviews planned for the beginning of May 2017

Signed by: V Irving Date: 11/04/2017

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded
WTE Actual	
Registered	WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
Unregistered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal College of Nursing or Royal Society of Matrons