

Staffing Report - Neonatal Care

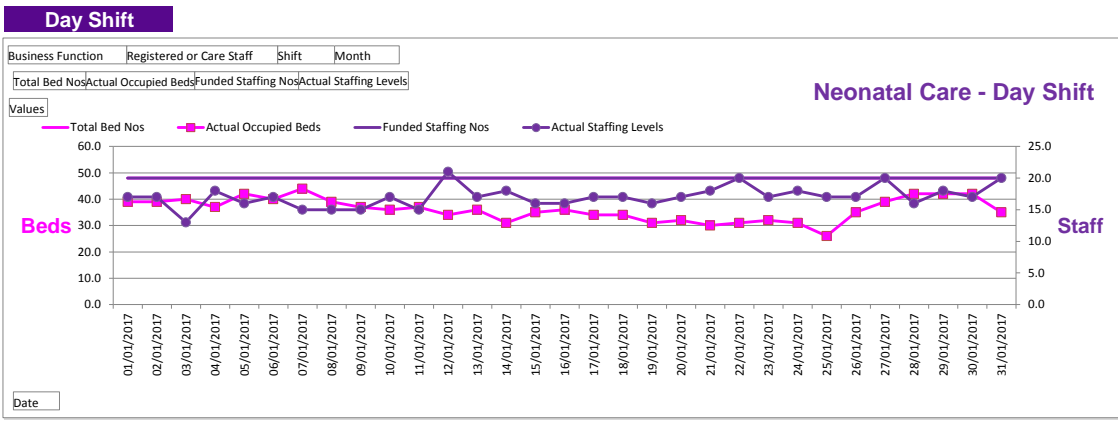
January 2017

Last updated: 09/02/2017

Funded WTE	Registered	123.8
	Unregistered	7.4
	Total	131.2

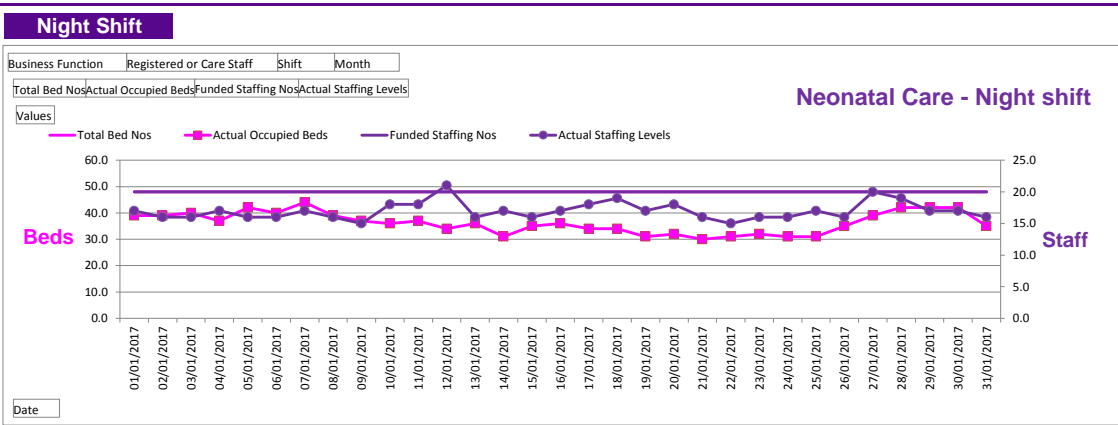
Current WTE	Registered	119.3
	Unregistered	7.4
	Total	126.7

Number of shifts lost to Sickness Absence	Registered	137
	Unregistered	11
	Total	148



Narrative

The overall occupancy for the month of January 2017 was 80% with Intensive Care at 83.6%, High Dependency at 73.7% and Low Dependency at 82.6%. There was an increase in sickness rates with 148 shifts lost to direct patient care and staff continue to work flexibly to meet the needs of the service. 4 Intensive care cots were closed for 3 days due to an Estates issue which as now been resolved and in total the unit was closed to admissions on 17 shifts - 14 of these due to activity.



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Staffing Concerns	High levels of sickness continue and are managed appropriately.
Number of shifts where staffing levels are not compliant with planned levels	3
Number of staffing related concerns escalated to Matron or higher	3

Ward Manager's Assurance Statement

Staff continue to work additional shifts when required to meet the needs of the service. With increasing staffing levels this dependency is reducing

Signed by: **V Irving** Date: **08/02/2017**

Key	
Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded
WTE Actual	WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients