

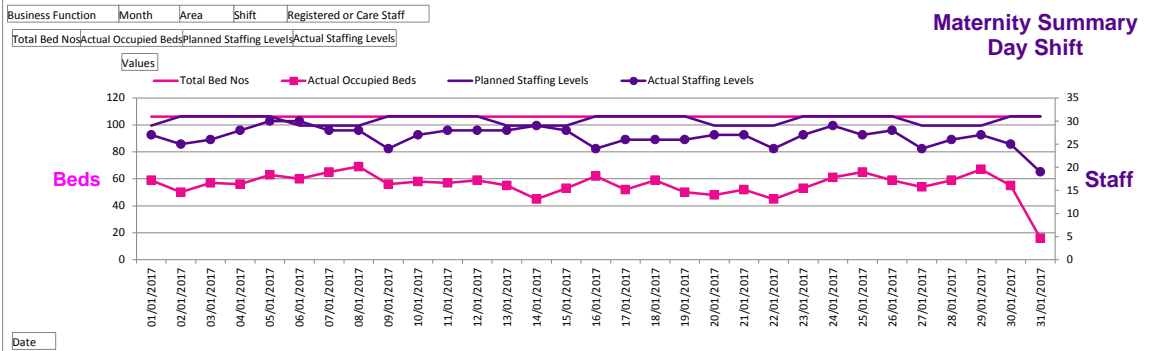
Staffing Report - Maternity (all Areas)

January-2017

Last updated: 20/02/2017 at 16:03

Funded WTE	Registered	<input type="text"/>	Current WTE	Registered	<input type="text"/>	Number of shifts lost to Sickness Absence	Registered	<input type="text"/>
	Unregistered	<input type="text"/>		Unregistered	<input type="text"/>		Unregistered	<input type="text"/>
	Total	0.00		Total	0.00		Total	0

Day Shift

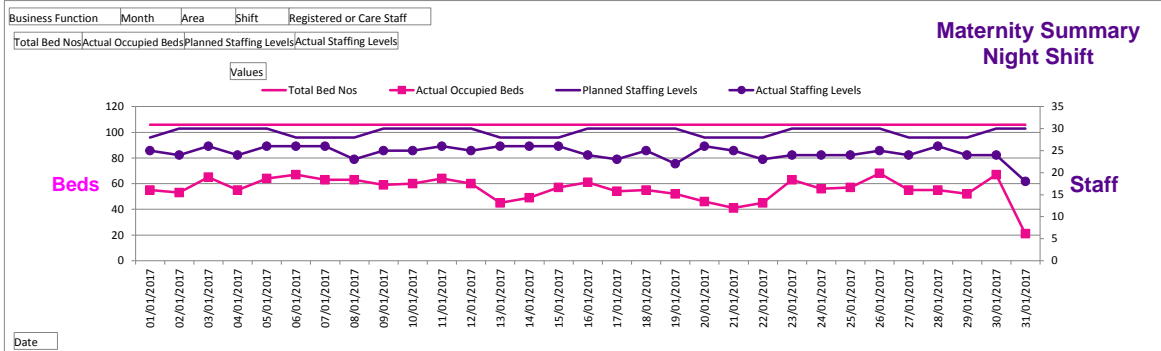


Date

Narrative

Although at times during the day the staffing level is below the agreed number, based on the bed occupancy this is deemed as acceptable. Staff are redeployed across the service to assist in times of increased activity in specific areas of the maternity service. The introduction of the EON and discharge clinic has removed some of the congestion from the maternity base, and staff have been spread across the service to ensure this facility is staffed to help with bed occupancy, linking to actual staffing. The senior midwifery team carry the 104 bleep which enables a helicopter view of activity against actual staffing and will review the activity on a four hourly basis or as required to ensure staffing availability is based on actual clinical need

Night Shift



Date

Narrative

This is an escalation process for times of extreme pressure, prior to this the off duty, bed occupancy and acuity is reviewed on a regular basis and staff are redeployed accordingly. Although staffing is below the planned level, the bed occupancy is appropriate against the staffing available. The EON discharge clinic is seeing about 20 women a day and this has improved the discharge process for women, and that delays in the discharge process are identified quicker and rectified, reducing delayed discharges.

Staffing Concerns

Number of shifts where staffing levels are not compliant with planned levels	<input type="text" value="0"/>
Number of staffing related concerns escalated to Matron or higher	<input type="text" value="0"/>

Ward Manager's Assurance Statement

Off duty is formulated in a timely manner and any shortfalls are identified by the ward manager, at this point additional staffing is sought by reviewing the off duty and if required covering the short fall with bank staff. The senior midwifery team cover the 104 bleep enabling a helicopter view of staffing, activity and staff are redeployed accordingly. The level of senior cover has increased to cover evenings and weekends, which allows staffing to be constantly reviewed. There is a local escalation policy to support in times of increased activity and pressure that can be used as and when required

Signed

Date

ed to cover times where activity levels peak. Recruitment is on going to ensure vacan

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients