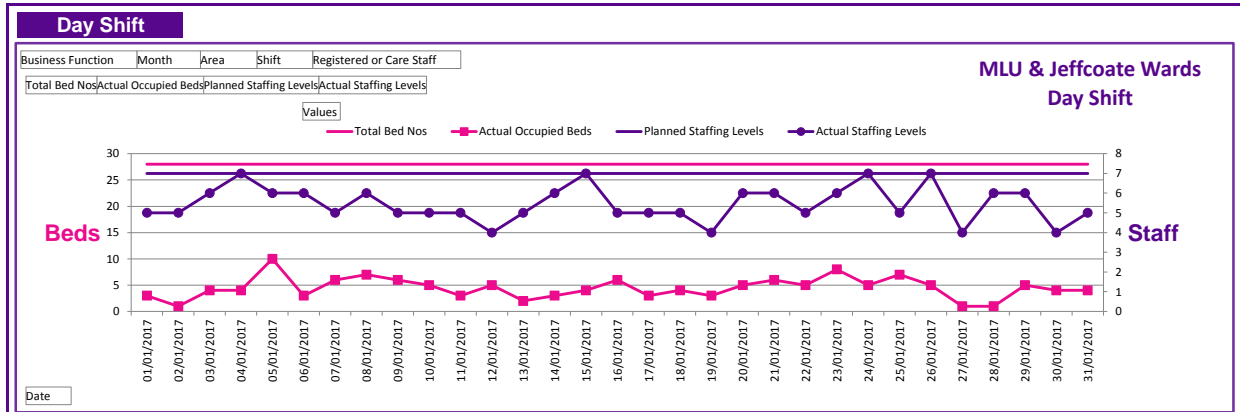


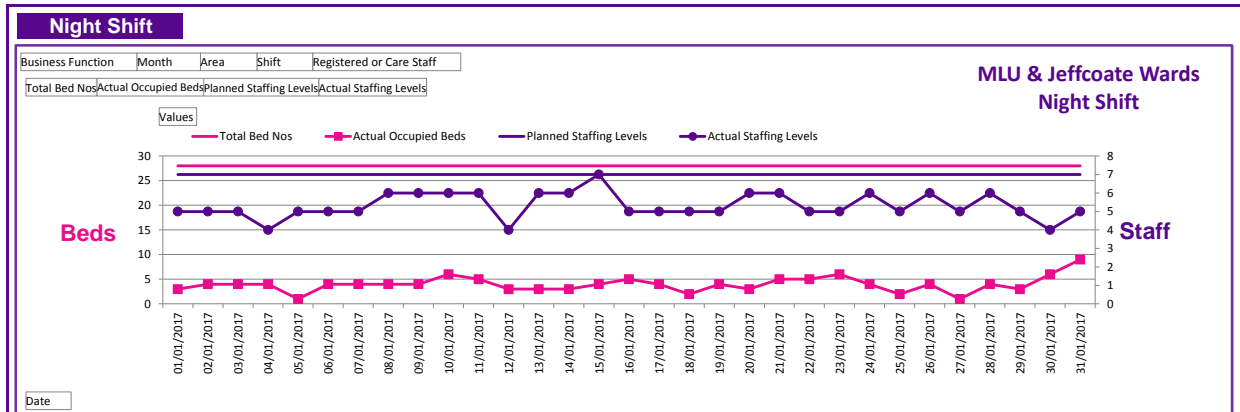
Staffing Report - MLU & Jeffcoate **January-2017** Last updated: 20/02/2017 at 16:03

Funded WTE	Registered	37.8	Current WTE	Registered	35.91	Number of shifts lost to Sickness Absence	Registered	44
	Unregistered	10.6		Unregistered	10.6		Unregistered	24
	Total	48.40		Total	46.51		Total	68



Narrative

MLU is an 11 bedded low risk midwifery led intrapartum birthing unit. Jeffcoate ward is currently closed. Whilst Jeffcoate is closed the agreed staffing levels are 5 midwives and 1 supernumary shift leader. Agreed staffing levels fell below this on 17 occasions during the day. when activity allows, staff will be moved to help in other high risk areas. During times when staff were moved this was acceptable as activity was less on the MLU and safety was not compromised.



Narrative

MLU is an 11 bedded low risk midwifery led intrapartum birthing unit. Jeffcoate ward is currently closed. Whilst Jeffcoate is closed the agreed staffing levels are 5 midwives and 1 supernumary shift leader. Agreed staffing levels fell below this on 19 occasions during the night. When activity allows, staff will be moved to help in other high risk areas. During times when staff were moved this was acceptable as activity was less on the MLU and safety was not compromised.

Staffing Concerns

During January there were 2 midwives on long term sick and 3 HCAs. 2 HCA returned during the month of January

Number of shifts where staffing levels are not compliant with planned levels	36
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

Staffing is monitored on a 4 hourly basis by the 104 bleep holder who has an overall view of the whole of the maternity service. Staff are moved between areas depending on activity, in order to provide a safe maternity service. There is an escalation policy in place when there are concerns around staffing and activity.

Signed: sarah mcgrath Date: 9.2.17

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients