

Staffing Report - Neonatal Care

February 2017

Last updated: 09/03/2017

Funded WTE	Registered	123.8
	Unregistered	7.4
	Total	131.2

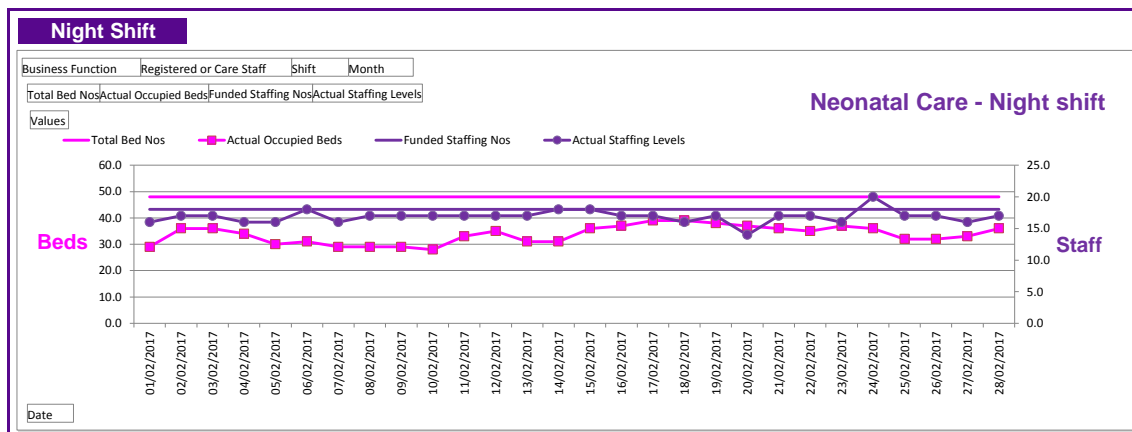
Current WTE	Registered	117.3
	Unregistered	7.4
	Total	124.7

Number of shifts lost to Sickness Absence	Registered	73
	Unregistered	2
	Total	75



Narrative

The overall occupancy for the month of February 2017 was 76% with Intensive Care at 75.6%, HDU at 83.6% and Low Dependency at 73%. There has been a significant reduction in the sickness levels with a total of 75 shifts lost to direct patient care. Staff continue to work bank shifts to meet the needs of the service when required, although this has reduced as staffing numbers increase due to return from sickness and staff completing the Neonatal Induction Programme. The unit was closed to admissions for only 3 shifts due to occupancy.



Narrative

The overall occupancy for the month of February 2017 was 76% with Intensive Care at 75.6%, HDU at 83.6% and Low Dependency at 73%. There has been a significant reduction in the sickness levels with a total of 75 shifts lost to direct patient care. Staff continue to work bank shifts to meet the needs of the service when required, although this has reduced as staffing numbers increase due to return from sickness and staff completing the Neonatal Induction Programme. The unit was closed to admissions for only 3 shifts due to occupancy.

Staffing Concerns

Staff returning from sickness will improve staffing levels. There are a number of staff with significant years experience retiring over the next 2 months

Number of shifts where staffing levels are not compliant with planned levels	0
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

Staff continue to work flexibly to meet the needs of the service. A recruitment programme for Band 5 staff is in progress however the response has been poor and we will need to go out to advert again to be able to fill the vacant posts

Signed by: **V Irving** Date: **09/03/2017**

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded
WTE Actual	WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients