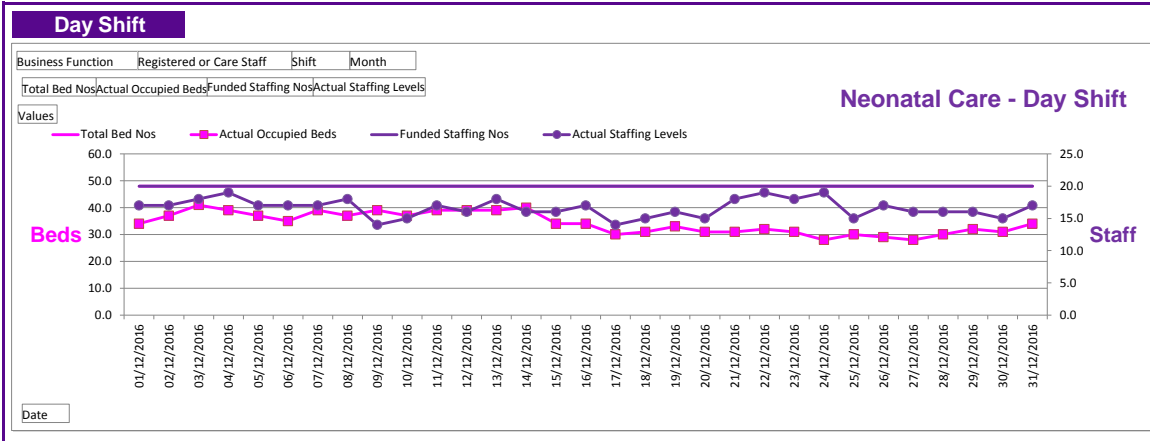


**Staffing Report - Neonatal Care**

**December 2016**

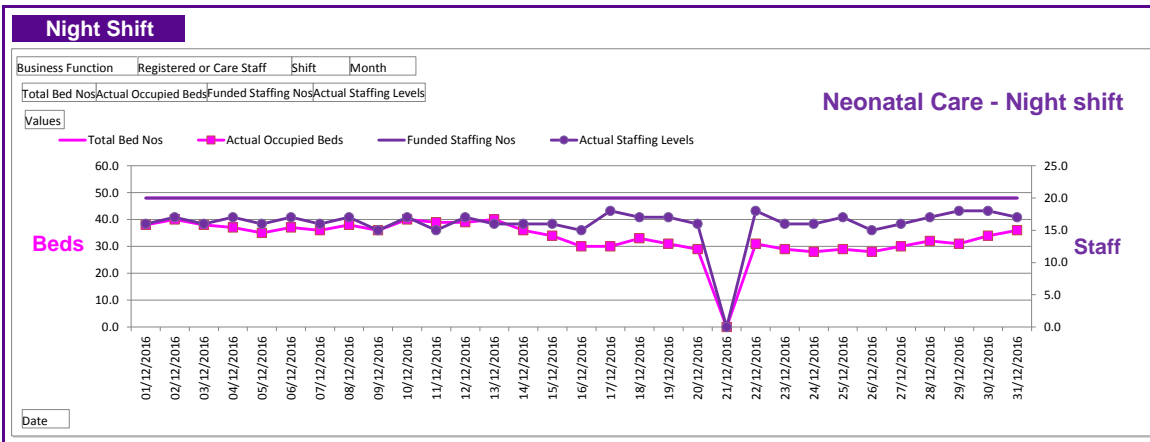
Last updated: **10/01/2017**

<b>Funded WTE</b>	<b>Registered</b>	123.8	<b>Current WTE</b>	<b>Registered</b>	118.48	<b>Number of shifts lost to Sickness Absence</b>	<b>Registered</b>	126
	<b>Unregistered</b>	7.4		<b>Unregistered</b>	7.4		<b>Unregistered</b>	6
	<b>Total</b>	131.2		<b>Total</b>	125.88		<b>Total</b>	132



### Narrative

The overall occupancy for the month of December 2016 was 82% with Intensive Care at 83.9%, High Dependency at 69.9% and Low Dependency at 88.2%. The unit was closed to admissions for 13 shifts due to activity and staffing issues. There was a higher than usual rate of sickness with 135 shifts lost in total. The breakdown between long and short term sickness is not available however it is being managed appropriately through the Team Leaders with HR support. 3 WTE Band 5 staff were appointed following interviews and will be in post by April 2017. A further recruitment is underway and interviews planned for February 2017



### Narrative

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**Staffing Concerns** High levels of long term sickness and number of experienced staff who are retiring

<b>Number of shifts where staffing levels are not compliant with planned levels</b>	<b>3</b>
<b>Number of staffing related concerns escalated to Matron or higher</b>	<b>3</b>

**Ward Manager's Assurance Statement**

Daily monitoring of activity and staffing requirements continue and are reported each morning at the senior management huddle.. Staff continue to work flexibly and work additional shifts to maintain the safety of the service.

Signed by: **V Irving** Date: **10/01/2017**

Key	
Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded
WTE Actual	WTE is the number of staff that is planned to be on a shift at any one time. Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients