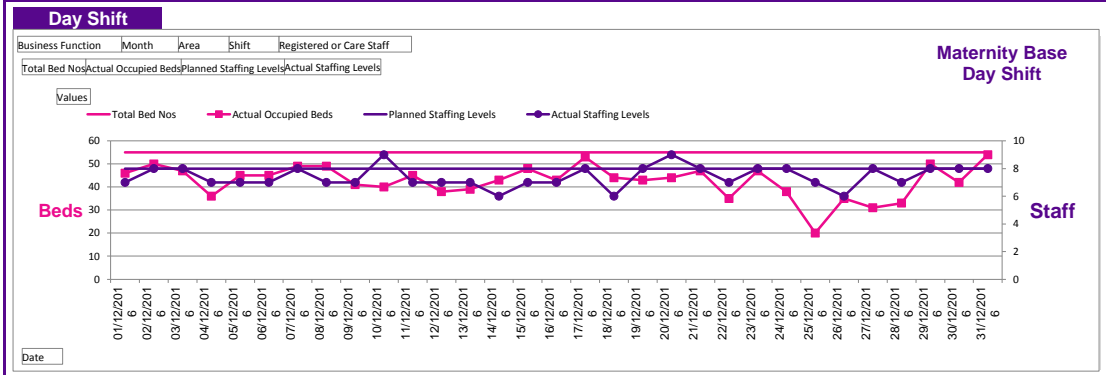


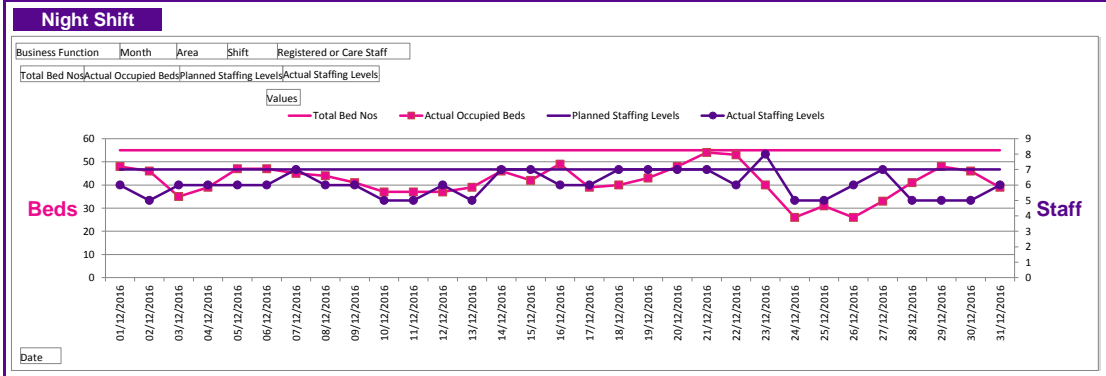
Staffing Report - Maternity Base December-2016 Last updated: 11/01/2017 at 08:16

Funded WTE	Registered	44.4	Current WTE	Registered	43.9	Number of shifts lost to Sickness Absence	Registered	48
	Unregistered	20.9		Unregistered	21.3		Unregistered	19
	Total	65.30		Total	65.20		Total	67



Narrative

Maternity Base is a high risk, mixed antenatal and postnatal ward. The ward also has a Transitional Care facility for mothers with babies who have additional care needs. Women and their babies receive care from the multidisciplinary team. There is an escalation policy within the Trust which supports rotation of midwives and support staff through the maternity services. Staff are deployed from other areas when additional staffing is required.



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Staffing Concerns

Although actual staffing levels have been below agreed targets on 15 occasions through the month, the actual bed occupancy has been reduced which has meant that escalation to the matron has not been necessary.

Number of shifts where staffing levels are not compliant with planned levels	15
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Statement

Maintaining safe staffing levels on maternity base is complex due to the unpredictable nature of labour and admission to the unit. A senior midwife reviews staffing levels every 4 hours across the unit to ensure safety is maintained at all times. Midwives are redeployed to areas with greatest need when necessary. The ward manager has worked clinically to support the area when staffing levels have been reduced and bed occupancy is high. There have been no complaints or safety incidents related to staffing levels in this month.

Signed: **Angela Broad** Date: **06/01/2017**

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one who has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients