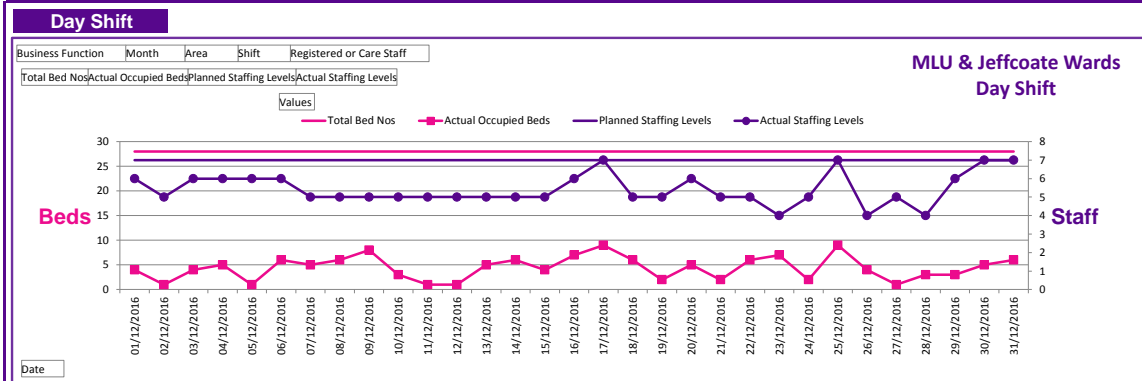


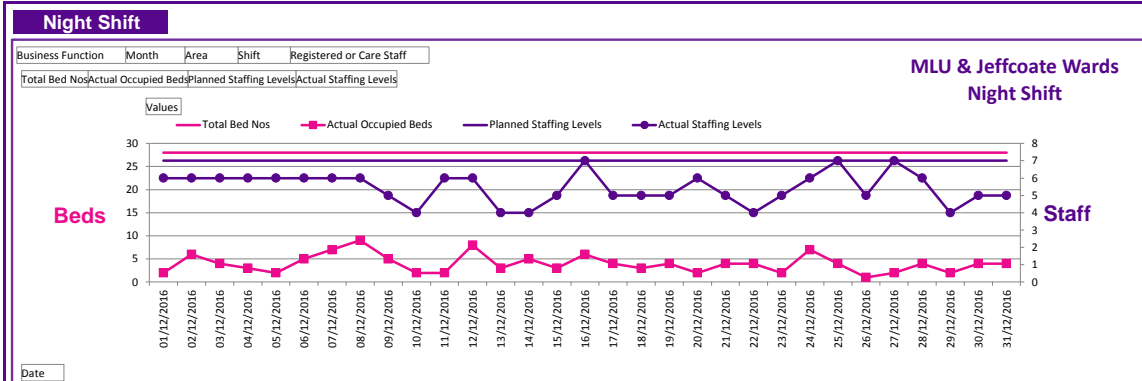
Staffing Report - MLU & Jeffcoate December-2016 Last updated: 11/01/2017 at 08:16

Funded WTE	Registered	37.8	Current WTE	Registered	35.91	Number of shifts lost to Sickness Absence	Registered	33
	Unregistered	10.6		Unregistered	10.6		Unregistered	35
	Total	48.40		Total	46.51		Total	68



Narrative

MLU is an 11 bedded intrapartum area for low risk women to give birth and be discharged home or transferred to the postnatal ward. (jeffcoate ward has been closed for the month of november). Staffing levels are monitored four hourly and there is an escalation policy in place. staff are often moved to the high risk areas depending on acuity. This is facilitated and monitored by the 104 maternity bleepholder



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Staffing Concerns

The staffing levels have been below the required amount on 55 occasions, this has been due to short term sickness and staff being moved to high risk areas, this has been acceptable as acuity has been acceptable.

Number of shifts where staffing levels are not compliant with planned levels	55
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

MLU is a low risk area. Levels of activity cannot be predicted, when there are less occupied beds, staff are moved to assist on high risk areas. This decision is made by the maternity bleep holder. Safety is always of paramount importance and staff are moves to provide the safest level of care in all areas. the staffing numbers did not meet the agreed amount on 55 occasions, this was due to a combination of short term sickness and staff being moved to other areas

Signed sarah mcgrath **Date** 6.1.16

Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients