

Staffing Report - Maternity (all Areas)

December-2016

Last updated: 12/01/2017 at 12:49

Funded WTE	Registered	<input type="text"/>	Current WTE	Registered	<input type="text"/>	Number of shifts lost to Sickness Absence	Registered	<input type="text"/>
	Unregistered	<input type="text"/>		Unregistered	<input type="text"/>		Unregistered	<input type="text"/>
	Total	0.00		Total	0.00		Total	0

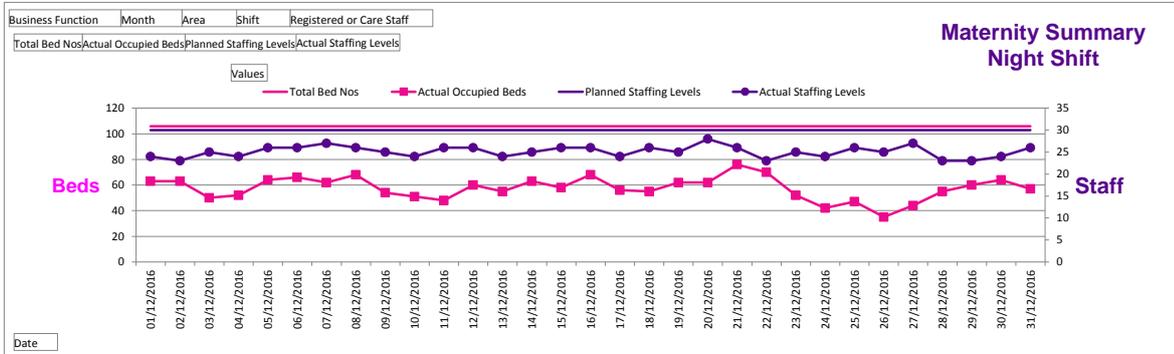
Day Shift



Narrative

Active measure are sought to ensure the unit staffing is at the agreed levels throughout a 24 hour period, however at times this is not always achieved. The unit is currently supporting an increased volume of maternity leave and some vacancy. There is active recruitment to address this to cover the short fall. Short and long term sickness also influences the ability of the unit to ensure staffing is at the optimum level. Compounding this is the unpredictable nature of the activity on a day to day basis, however staffing is based on the national advise based on number of births, but at times there are times of unpredictable increased activity. The unit sickness is managed via the trust policy, the off duty is formulated in a timely mananer to ensure any areas of concern are reviewed and actions put in place to cover any short falls to maintain safety at all times. The unit also has a clear senior escalation process to support through periods of reduced staffing or increased activity

Night Shift



Narrative

Staffing is manged the same overnight as during day time hours and the same measures are used to ensure where staffing does not meet the expected number, that safety is not compromised and staff are redeployed to areas who are experencing increased activity

Staffing Concerns

Number of shifts where staffing levels are not compliant with planned levels	<input type="text"/>
Number of staffing related concerns escalated to Matron or higher	0

Ward Manager's Assurance Statement

Staffing and acuity of the women is reviewed on a daily basis and staff are redeployed to cover times where activity levels peak. Recruitment is on going to ensure vacancies are filled in a timely manner to reduce gaps in staffing. Sickness impacts upon the number of staff available daily but this is managed in line with the Trust Sickness Management policy, to try to prevent sickness impacting where possible. A senior unit huddle is undertaken at least daily but at times of increased pressure this is increased to ensure staff are redeployed as unit needs require. The maternity service also a senior midwife who daily carries the 104 bleep and will review the unit activity throughout the day being aware of any pressure placed on the unit

Signed Date

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Key

Beds Total	The total number of beds allocated or available to the ward
Beds Occupied	Of the total beds, the number that have a patient in the bed
WTE Funded	WTE stands for Whole Time Equivalent. Funded WTE is the number of staff that is planned to be on a shift at any one time.
WTE Actual	Of the Funded WTE, the actual staffing level for the shift.
Registered	A Registered Nurse is one whom has qualified to practice as a nurse and is registered as such with the Royal college of Nursing or Royal College of Midwives
Unregistered	Unregistered staff are care staff that assist nurses with the day to day care of patients